

BOROUGH OF RIVER EDGE



OPEN POSITION LABORER

DEPARTMENT OF PUBLIC WORKS RIVER EDGE, NJ

The Borough of River Edge has an opening for the position of Laborer.
This is a full-time position in the Department of Public Works.

DESCRIPTION:

Under immediate or general supervision, the main duty will consist of recycling. Will also perform various types of manual, skilled and semi-skilled tasks involved in maintenance of public buildings, parks, grounds, roads and sewers including, but not limited to chipping, landscaping, leaf/brush collection, shoveling, plowing, catch basin maintenance, road work, paving/patching, building & grounds maintenance, cleaning, and other related duties as assigned and as needed. Masonry skills a plus. Candidate must be customer service oriented and be able to lift a minimum of 40lbs. Must have U.S. Citizenship, a High School diploma or equivalent, NJ residency, a valid NJ driver's license and must undergo a background check. Starting salary range \$46,824, to \$54,453 with experience. Must be available for emergency overtime. Full-time benefits include health insurance, sick time, vacation, personal time and pension.

LICENSES:

Must have a valid Class B, air brake driver's license (CDL), and obtain a tanker endorsement within one year from date of hire.

APPLICATION AND RESUME:

Must be submitted no later than: **September 30, 2025**. Please include copies of any relevant professional certifications or licenses. **Completed applications must be brought to the Department of Public Works, 500 Riverside Way, River Edge, NJ 07661. A copy of your Class B license should be included.**

Applications can be downloaded from <https://www.riveredgenj.org/jobs>, or picked up at the DPW office at 500 Riverside Way, River Edge, NJ 07661.

The Borough of River Edge is an Equal Opportunity Employer and reserves the right to hire the candidate of their choosing prior to the closing date.

SEE ATTACHED JOB DESCRIPTION



LABORER

DEPARTMENT: PUBLIC WORKS

DEFINITION:

Under supervision, performs varied types of manual and unskilled laboring work, and may drive a truck in connection with laboring work on occasion; performs other related duties as required.

NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

EXAMPLES OF WORK

- Loads, lifts, and moves supplies, furniture, and equipment.
- Digs trenches and performs manual grading.
- Collects recycling, garbage, rubbish and other refuse.
- Cuts grass.
- Trims hedges.
- Waters lawns, flowers, and vegetable beds.
- Loads and unloads trucks.
- Shovels snow.
- Shovels gravel and sand.
- Mixes cement and mortar.
- Places forms used in concrete work.
- Performs cold patching.
- Cleans up underbrush, foliage, vines, and weeds.
- Cuts down trees.
- Digs out stumps of trees, and digs out and destroys poisonous vines, weeds and undergrowth.
- Learns to operate construction and/or maintenance equipment.
- May learn to operate a pneumatic drill.
- May learn to operate and make minor repairs to street, road, and related public works equipment.
- May rake asphalt mixtures used in paving to proper thickness and grade.

- May distribute asphalt mixtures to eliminate hollows and high spots in the surface under the construction or repair.
- May patch joints and edges of pavement with asphalt cement.
- May tamp and smooth asphalt pavement.
- May operate and maintain asphalt heating kettle.
- Sweeps streets and sidewalks.
- Cleans sewers.
- Pries and hammers apart sections of wall and roof.
- Loads debris into truck for removal.
- Sorts, piles, and cleans salvageable brick, stone, lumber, and metal work.
- Drives Class B CDL trucks with airbrakes, plow trucks, hook lifts, vac truck and garbage trucks, also may be asked to run skid steer.
- Learns to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

REQUIREMENTS

LICENSE

Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Appointees are required to possess a valid Class B Commercial Driver's License (CDL) with tanker endorsement and applicable endorsements for the class and type of vehicle being operated.

NOTE: The responsibility for ensuring that employees possess the required motor vehicle license, commensurate with the class and type of vehicles they operate, rests with the Appointing Authority.

NOTE: Appointees may be required to obtain and maintain a Registered Commercial Pesticide Applicator License issued by the Department of Environmental Protection, valid in New Jersey, within their term of appointment.

KNOWLEDGE AND ABILITIES

Knowledge of the methods, materials and supplies used to perform varied types of manual and unskilled tasks.

Ability to perform manual tasks either alone or as a member of a group.

Ability to perform heavy manual labor for prolonged periods of time under varying temperatures and climatic conditions.

Ability to follow prescribed instructions.

Ability to learn to use the tools and equipment needed to perform routine, unskilled labor tasks.

Ability to follow safety precautions in the operation of assigned tools and equipment.

Ability to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

Ability to read, write, understand and communicate in English sufficiently to perform the duties of this position. American Sign Language or Braille may also be considered as acceptable forms of communication.

Persons with mental or physical disabilities are eligible as long as they can perform essential functions of the job with or without reasonable accommodation. If the accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.